



# SUSTAINABILITY PROGRAM

ENVIRONMENTAL

SOCIAL

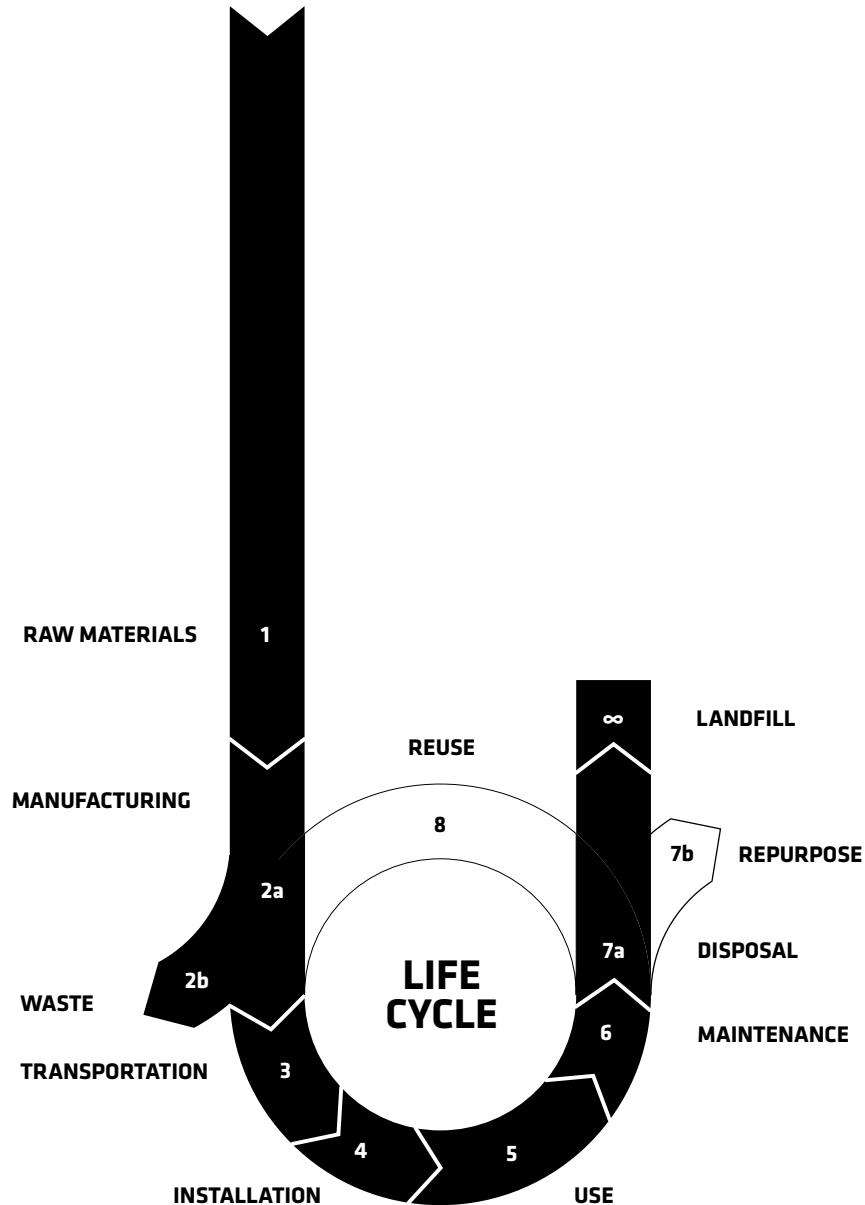
ETHICS

# CARBON NEUTRAL COMPANY

**Gruppo Pozzi has started the revolutionary process to become a carbon neutral company in 5 years increasing the energy efficiency.**

Our company is offering its Clients and Brands the opportunity to reduce deforestation and global warming. Indeed, for each project we will compensate the related CO2 emissions by planting trees.

Every new tree will be named with the Brand name.



# ECO-DESIGN APPROACH

## GREEN MATERIALS LIBRARY

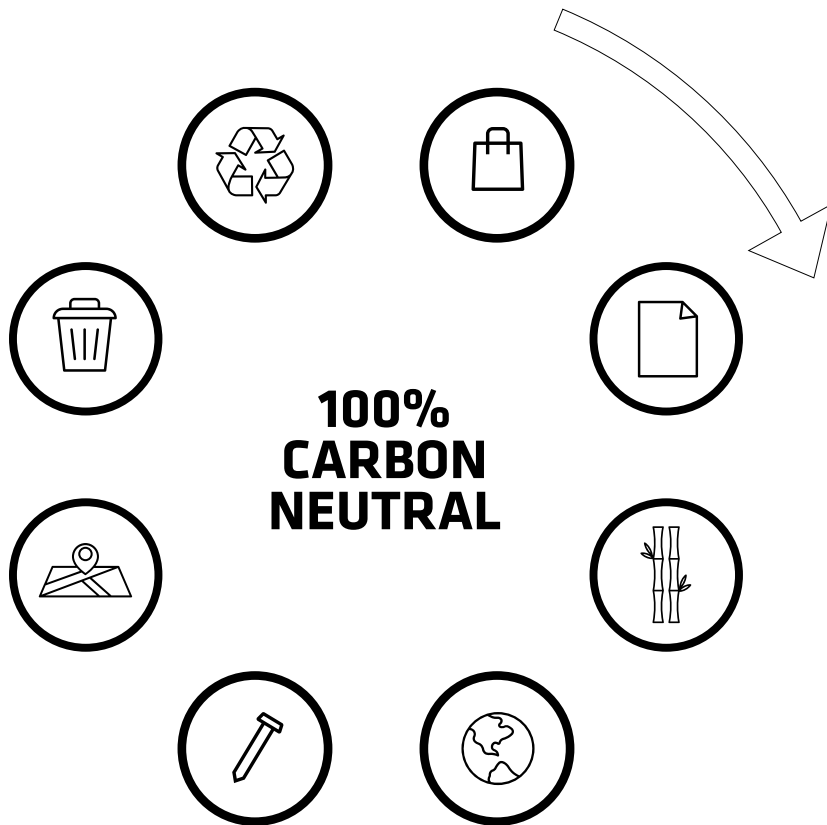
We offer innovative and alternative sample board solutions following principles of sustainability.

## ECO DESIGN & PROJECT MANAGEMENT

Your installations are produced by Gruppo Pozzi following the green materials library and solution in project management that will follow the scope of sustainability in the process.

## CIRCULAR DESIGN

Gruppo Pozzi analyses all life cycle stages of a project: from material life, production, transport, installation, maintenance, disassembly, finding sustainable solutions in accordance with the brand's needs, developing solutions that actively respond to the end of life and the second life vision.



# CIRCULAR DESIGN

**We start from the early stage of design, considering the second life of products.**

- Renew: product second life
- Recycle materials program
- Optimized logistic
- Manufacturing plant low emissions
- General analysis of the status
- Eco design
- Sustainable Material research
- Declinations of golden rules of activations





## consulting services

**WE ARE PLEASED TO OFFER CONSULTING SERVICES AIMED AT DEVELOPING YOUR PROJECT THROUGH A SUSTAINABLE WAY.**

- Value engineering and green solutions to support the eco-manufacturing
- Ecological Material Research
- Certification of the materials used in the manufacture of finished products
- Possibility to integrate your project with new eco-solutions
- Materials board Implementation
- Sustainable Retail design & architectural services

# SOCIAL

We believe that any company is a part of society and should find and use the tools to make it better. Starting a collaboration with the [Padri Somaschi Onlus Foundation](#) (which has been operating since 1486 in various Italian regions), we have chosen to pursue this goal.

This virtuous synergy, since 2013, has given us the opportunity to contribute, also through the allocation of 1% of company turnover, to projects related in particular to two crucial issues: the woman's rights and child well-being.



Since 2013 we are proud to support Somaschi Onlus Foundation's activities and social commitment.



With Somaschi Onlus Foundation we have organized #CIRCUITINVISIBILI, the first multimedia itinerary dedicated to the world of hospitality.



In 2018, we received a mention to the Compasso d'Oro for the project #CIRCUITINVISIBILI.



# ETHICS

For us, corporate ethics is an encounter between concrete facts and tangible results starting for example from respect for the suppliers' payments, to the attention regarding the comfort of the internal staff who have comfortable and extensive working spaces available, as well as elegant lounge areas in our headquarter.

In this context, Gruppo Pozzi has received in recent years, two prestigious international certifications: Intertek and Ecovadis.

ecovadis



WORKPLACE  
CONDITIONS  
ASSESSMENT

[gruppo-pozzi.com](http://gruppo-pozzi.com)